



**Report of: Chair of the Health and Care Scrutiny Committee**

<b>Meeting of</b>	<b>Date</b>	<b>Ward(s)</b>
Executive	22 July 2021	All
<b>Delete as appropriate</b>	Exempt	Non-exempt

**Subject: Adult Paid Carers – Findings of the Health and Care Scrutiny Committee**

**1. Synopsis**

- 1.1 This report requests that the Executive receive the report of the Health and Care Scrutiny Committee following the completion of its review of Adult Paid Carers. A response to the recommendations set out in the report will be considered at a future meeting of the Executive.

**2. Recommendations**

- 2.1 That the report of the Health and Care Scrutiny Committee be received.
- 2.2 That the Executive Member's response be reported to a future meeting of the Executive, including having due regard to any relevant implications of the Health and Care Scrutiny Committee's recommendations.

**3. Background**

- 3.1 The review took place between June 2019 and April 2021 and was extended due to the COVID 19 pandemic. The overall aim was to review the current position regarding paid adult domiciliary care workers in Islington including; funding, numbers, contractual arrangements, service delivery arrangements, and their effectiveness, to consider other models and identify any recommended changes to future care support to people in their own homes.

3.2 The Committee also agreed to the following objectives:

- To examine the requirements of commissioned providers in respect of adult paid carers, in terms of: remuneration, quality assurance, and risk assessment, training, travel time, payment of LLW, and how cultural/specialist needs are being met
- To examine the area of Direct Payments
- To examine the effectiveness of the current arrangements
- To examine the different models of commissioning and delivery of care at home currently in place elsewhere, including any in house service delivery models
- To consider any actions that may need to be taken in the light of the findings of the review, to ensure that L.B.Islington effectively supports citizens to remain independent, healthy and part of their local community
- To consider how local providers can be assisted to bid for contracts for Adult Social Care
- How to promote caring as a career choice
- New models of care – innovative Local Authorities Charging Policy

3.3 In undertaking the review, the Committee heard evidence from a wide variety of sources including Adult Social Services practitioners, care providers, voluntary sector organisations and benefits advisors.

## **4. Implications**

### **4.1 Financial Implications**

The proposals in the report need to be costed before a response is made by the Executive.

### **4.2 Legal Implications**

Relevant legal implications will be considered as part of the response to the review.

### **4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:**

There are no environmental implications or contributions to achieving a net zero carbon Islington by 2030 at this stage. Any environmental implications and contributions to achieving a net zero carbon Islington by 2030 will be identified as part of the Executive Member response.

### **4.4 Resident Impact Assessment**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice

and promote understanding.

The Committee has had regard to any equalities implications and resident impacts identified by witnesses during the course of the review. Details of any such implications are set out in the appended report. A Resident Impact Assessment has not been completed as the Executive is only asked to receive the report at this stage. The impact on residents will need to be fully considered as part of the Executive response to the review, at which point a Resident Impact Assessment will be completed if required.

## **5. Conclusion and reasons for recommendations**

Sixteen recommendations have been made in response to the evidence received. The Committee would like to thank all the witnesses that gave evidence in relation to the review. The Executive is asked to endorse the Committee's recommendations.

### **Appendices:**

- Adult Paid Carers – Report of the Health and Care Scrutiny Committee

### **Background papers:**

- None.

Final report clearance:

### **Signed by:**

Chair of the Health and Care Scrutiny Committee

Date

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